

# Glen Rose ISD

## Glen Rose Junior High Campus Improvement Plan

Programs: Campus Improvement Plan  
 Plan Component: Special Education  
 Goal: To provide students in special education with equitable opportunities for success at their appropriate level.

Objective: Special Education Initiative

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Utilize inclusion aides and teachers to better serve inclusion students.	IEPs, student grades	Special Ed Staff, Teachers, Principal	Aug. '09 May '10	Teacher and Aide assignments, Student Progress
Review ARD recommendations for at-risk students and develop a plan for implementation that ensures student success.	At-risk folders, counselor	<i>Counselor, Principal</i>	Aug. '09	State requirements and success of at-risk students
Continue the Scottish Rite program for dyslexic students, utilizing certified personnel.	Instructor	<i>Instructor</i>	Aug. '09 May '10	Student improvement
Provide on-going training for selected staff in proper restraint and instructional strategies for working with special-needs students.	Special Ed. office	<i>Teachers, Admin.</i>	Aug. '09	Staff trained
Response to Intervention training and implementation	Special Ed. office	<i>Teachers, Admin.</i>	Aug. '09 May '10	Staff trained, Implementation data

	Cost			Formative: Documentation Summative
	\$0			

## Glen Rose ISD Glen Rose Junior High Campus Improvement Plan

Programs: Campus Improvement Plan  
 Plan Component: Attendance  
 Goal: To a 95% or higher attendance rate

Objective: Attendance Initiative

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Continue six weeks and annual awards for perfect attendance.	PTA, attendance records	Principal, attendance staff	Aug. '09 May '10	Attendance records, PEIMS Records
Continue daily attendance check up by phone and attendance warning letter after fifth absence.	Attendance records and postage	Principal, Assistant Principal, Attendance staff	Aug. '09 May '10	Communication log, daily attendance records.
Coordinate with high school campus to provide Saturday school for students with excessive absences.	Shared funding and personnel with high school	Principal and attendance staff	Sept. '09 May '10	Attendance sheets
Track students that leave our district and make sure they have enrolled in another district to avoid dropouts.	Phone and written contact with other district	Counseling and attendance office	09-10 School year	PEIMS data, completed withdrawal forms.

Attendance committee will explore ways to improve attendance	Attendance files	Teachers, Principal	Aug 09	Committee minutes; Improved attendance rate
	Cost \$600			Formative Summative

## Glen Rose ISD Glen Rose Junior High Campus Improvement Plan

Programs: Campus Improvement Plan  
 Plan Component: Staff Development  
 Goal: Stay current with educational guidelines and student needs.

Objective: Professional Development and Growth Initiative

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Provide appropriate workshops for student achievement. Departmentalize workshops so that all departments share information.	Staff development funding, substitutes	Principal	Aug 09 May 10	Employee certificates, Yearly Review, Student Performance
Use campus in-service days to address junior high academic needs and TAKS updates.	In-service time, TAKS/TEKS information	Principal, Campus curriculum leader	Sept 09 May 10	Improvement on standardized tests
Maintain membership to Effective Schools Project at Tarleton State University	Maintain membership dues, substitutes	Principal	Sept 09	Information to share with staff, student performance
Maintain g/t certification for all teachers.	Workshops, substitutes	Curriculum dept.	Sept 09 May 10	Teacher certificates on file
Maintain Highly Qualified Teaching staff as determined by federal guidelines.	Workshops, Personnel office	Principal	Sept 09 May 10	Appropriate paperwork in teacher file

	Cost \$1500			Formative Summative

**Glen Rose ISD  
Glen Rose Junior High Campus  
Improvement Plan**

Programs: Campus Improvement Plan  
 Plan Component: Safety  
 Goal: Create and maintain a safe and positive educational environment

Objective: School Environment and School Safety

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Review all evacuation plans and procedures to ensure safe routes and guidelines	Fire and disaster evacuation plan	Principal, Asst. Principal	Aug 09	Revised plans
Continue contact with central office and TXU on evacuation procedures for power plant emergency.	Evacuation procedure plan, TXU staff	Principal, Asst. Principal	Annually	Evacuation procedure and drull
Review all safety issues associated with jr. high with school resource officer.	School resource officer, sheriff's office	Principal, Asst. Principal	Annually	Checklist of safety issues
Continue to provide parents and community with safety and health issues at jr. high.	Parent and community handouts	Principal, Asst. Principal	Annually	Handouts to parents
	Cost 0			Formative Summative



**Glen Rose ISD  
Glen Rose Junior High Campus  
Improvement Plan**

Programs: Campus Improvement Plan  
 Plan Component: Curriculum  
 Goal: Review and revise curriculum to meet  
 TEKS/TAKS/TAKS ALT/TAKS M/ELPS state  
 requirements

Objective: Curricular Initiative

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Conduct department meetings at start of year to review curriculum.	In-service day, state requirements	Department heads, Admin.	Aug 09	Curriculum Documents
Review TAKS Data from 08-09 for needs assessment.	TAKS Data	Counselor, Admin, staff	Aug 09	TAKS data on file, completion document.
Develop and give benchmark tests to assess student progress in all subjects.	Individual departments	All teachers, Admin	Nov 09 Feb 10	TAKS benchmark results
Build academic vocabulary in core subjects to help student performance in the classroom and state assessment	Subject content	Core teachers, Admin.	Aug. 09 May 10	Common assessments, TAKS benchmarks, TAKS Test
Implement TALA strategies to help improve student academic success on testing.	Core content departments	Core teachers, Admin.	Aug 09 May 10	Common assessments, TAKS benchmarks, TAKS Test

	Cost \$250			Formative Summative
--	---------------	--	--	------------------------

## Glen Rose ISD Glen Rose Junior High Campus Improvement Plan

Programs: Campus Improvement Plan  
 Plan Component: Academic Achievement  
 Goal: Maintain high academic achievement ensuring all students academic success and prepare them for their next level of academics.

Objective: Academic Success

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Block language arts at the 6 <sup>th</sup> and 7 <sup>th</sup> grade levels, and block math at the 6 <sup>th</sup> , 7 <sup>th</sup> , and 8th grade levels.	Staff, Admin.	Principal	Aug 09 May 10	Master schedule, student success
Require TAKS remediation for students who did not meet minimum requirements on reading or math TAKS tests in the prior year.	Staff, Admin., TAKS results	Principal, counselor	Aug 09 May 10	Attendance sheets for tutorials, student success on benchmarks and TAKS tests
Develop and utilize INOVA grid to assist in improving TAKS scores	Staff, Admin, TAKS results	Teachers, Admin	Aug 09	TAKS benchmarks, TAKS scores
Develop teacher/student mentor program	Staff, Admin	Teachers, counselor, admin.	Aug 09 May 10	Student success, office referrals

<p>Establish target scores for TAKS/TAKS M/TAKS ALT testing.  90% 7<sup>th</sup> grade writing  90% 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> grade reading  90% in 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> grade math  90% in 8<sup>th</sup> grade social studies  85% in 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> grade TAKS ALT/TAKS M  ARD expectations.  85% in 8<sup>th</sup> grade science.</p>	<p>TAKS information, staff, and admin.</p>	<p>Special ed., Counselor, Principal</p>	<p>May 09</p>	
<p>Establish and update Personal Graduation Plans for all students.</p>	<p>Counseling dept.</p>	<p>Counselor</p>	<p>May 09</p>	
<p>Provide tutorials before, during and after school to reduce failures and help at-risk students.</p>	<p>Teachers</p>	<p>Principal</p>	<p>Sept 09 May 10</p>	
<p>Provide enrichment program for g/t students and advanced math and language arts classes for 6<sup>th</sup>, Pre-Algebra for 7<sup>th</sup>, and Algebra for 8<sup>th</sup> grade students.</p>	<p>Teachers</p>	<p>Counselor, Principal, Teachers</p>	<p>Aug 09 May 10</p>	
<p>Provide 7<sup>th</sup> and 8<sup>th</sup> grade Pre-AP classes in language arts, history, and science</p>	<p>Teachers</p>	<p>Principal, Curriculum</p>	<p>Aug 09 May 10</p>	
	<p>Cost \$ 1500</p>			<p>Formative Summative</p>

## Glen Rose ISD Glen Rose Junior High Campus Improvement Plan

Programs: Campus Improvement Plan  
 Plan Component: Community Involvement  
 Goal: Increase parental and community involvement in campus activities and planning.

Objective: Increase Parent/Community/School Relations

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Continue service projects for the community, such as food drives and supply drives	Community, staff, students	Staff and Principal	Aug 09 May 10	Supplies sent to various charity groups
Provide students and parents with Texas Incentive Information for high school and college.	Counselor's office and state information	Counselor	Apr 10	Night Meeting, mailings to parents
Utilize the outside marquee to inform parents and community of school events.	Marquee	Principal	Aug 09 May 10	Announcements on File
Provide an informative orientation for incoming 6 <sup>th</sup> graders to help with their transition to junior high.	Pamphlets, counselor's office	Counselor, Department Heads, Principal	May 10	Day/Night Meeting
Utilize the junior high web page and disseminated mass e-mail/phone system to inform parents of upcoming school activities	Technology	Journalism class/instructor, principal	Aug 09 May 10	Increased parental participation at school activities. Increased number of visitors to website.

Utilize online grade book to provide parents with access to student grades.	Technology	Teachers	Aug 09 May 10	Increased utilization of parent-accessed gradebook
Increase number of PTA meetings including student recognition, plays, and parent informational programs.	Admin, staff, counselor	Admin, counselor, staff	Aug 09 May 10	Increased parent and visitor attendance at school PTA meetings.
	Cost \$200			Formative Summative

# Glen Rose ISD

## Glen Rose Junior High Campus

### Improvement Plan

Programs: Campus Improvement Plan  
 Plan Component: Building Technology Infrastructure  
 Goal: Incorporate technology into the curriculum

Objective: Technology Initiative

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Continue to develop students' technology skills through multi-media, research, and web-based projects	Computer labs, teachers	Technology dept., all teachers	Aug 09 May 10	Lesson plans
Continue to emphasize keyboarding skills in computer literacy classes and language arts classes	Keyboarding software, Computer lit. staff.	Computer lit. teacher, LA teachers	Aug 09 May 10	Lesson plans, student work
Use ActiveBoards to improve instruction and student learning in all subjects.	ActiveBoards, computer software	Technology Dept., Core Teachers	Aug 09 May 10	Teacher training, Forethought, Eduphoria, Walkthrough visits to classrooms, PDAS
	Cost			Formative Summative

## Glen Rose ISD Glen Rose Junior High Campus Improvement Plan

Programs: Campus Improvement Plan  
 Plan Component: Highly Qualified Staff  
 Goal: All GRJH students will be taught by highly qualified teachers who are assisted by highly qualified paraprofessionals.

Objective: Maintain Highly Qualified Staff

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
Establish an effective teacher mentoring system in order to retain highly qualified staff.	Teachers	Principal	Aug. '09 May '10	Mentor assignments, Reports from mentors
Analyze data from all teachers' certifications and staff development to ensure that all meet highly qualified status.	Personnel files	Principal	Aug. '09 May '10	Personnel files
Assist teachers in maintaining or attaining certification through alternative programs, GT certification, ESL certification, coursework, and TexES testing in order to remain or become highly qualified	Professional Development opportunities offered	Principal	Aug. '09 May '10	Certificates from Professional Development workshops, Test results
	Cost			Formative Summative