

2009-2010 Glen Rose ISD
 Glen Rose High Campus
 Campus Improvement Plan

Programs: Campus Improvement Plan
 Plan Component: Academic Achievement
 Goal: Students will maintain a recognized status and make marked improvements in sub groups on 2010 TAKS.

Objective: GRHS students will exceed the recognized standards projected by TEA on the TAKS test.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Teachers will place instructional emphasis relating to the TEKS and higher level thinking skills.	Teachers, Dept. Heads	Tommy Corcoran	All year	TAKS Results
2. Departments will administer benchmarks based on TAKS objectives.	TAKS Results, Teacher Input	Tommy Corcoran	Fall 2009 Spring 2010	TAKS Results / Teacher Feedback

**2009-2010 Glen Rose ISD
Glen Rose High Campus
Campus Improvement Plan**

Programs: Campus Improvement Plan

Plan Component: Academic Achievement

Goal: GRHS students will maintain a 80% passing standard in all areas as measured by TEA for TAKS in 2010.

Objective: All students will achieve minimal status on TAKS and be above the state projections.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
3. Teachers will continue utilizing staff development to analyze data and plan for TAKS.	TAKS information	Tommy Corcoran	09-10 SY	TAKS Scores
4. All students will be offered tutorials in all areas and attend as needed. Additional help will be provided for regular classes and preparation for TAKS test.	Teachers	Tommy Corcoran	09-10 SY	TAKS Scores, Failure Rates
5. Teachers will utilize Eduphoria and Inova software to assist in breaking down and utilizing TAKS data.	Software	Tommy Corcoran	09-10 SY	TAKS Scores
6. Students will participate in Tiger Time TAKS for every subject. All students will attend a different subject daily for TAKS enrichment.		Tommy Corcoran Teachers	09-10 SY	Student Pass Rate on TAKS

**2009-2010 Glen Rose ISD
Glen Rose High Campus
Campus Improvement Plan**

Programs: Campus Improvement Plan

Plan Component: Academic Achievement

Goal: GRHS students will be identified for special programs to meet their individual educational needs.

Objective: GRHS teachers and administration will work together to create a curriculum and programs to meet the needs of all students.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Continue to offer Advanced Placement and dual Credit Classes (with district help with expenses) and require students in AP courses to take the AP exams.	Candy McClure Carrie Mackey	Counseling Dept.	09-10 SY	Number of students successfully completing AP courses and achieving passing scores on AP exams.
2. Continue to offer dyslexia program to students who qualify.	Scottish Rite	Glenna Bell	09-10 SY	Student testing

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Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
3. Continue to offer ESL courses, including an ESL tutorial program for those students who qualify	Laurie McCravey (\$500.00)	Tommy Corcoran	09-10SY	Student success in class and standardized testing
4. Continue Special Education courses for those students who qualify.	Special Ed department	Tommy Corcoran	09-10 SY	Student testing
5. Continue to offer CATE/Vocational courses for all interested students.	Gary Rosenbush (Local Funds)	Tommy Corcoran	09-10 SY	Course Completion/Evaluation
6. Continuously update course descriptions to better educate students and parents on courses offered at GRHS	Candy McClure	Tommy Corcoran	09-10 SY	Counselor Feedback, Students registered for CTE courses
7. Develop and implement Personal Graduation Plans for all students not meeting minimum requirements on TAKS.	TAKS Scores	Candy McClure Carrie Mackey	09-10 SY	Counselor Feedback

8. Provide special ed counseling and TAKS success counseling for students in need.	TAKS Scores	Carrie Mackey	09-10 SY	TAKS Scores 6 weeks Progress Reports
9. Continue to offer Content Mastery for at-risk students requiring assistance in courses.	Laurie McCravey	Tommy Corcoran	09-10 SY	Increased TAKS Scores / Increased student pass rate
10. Offer career prep class to help train students for the work force beyond high school.	Gary Rosenbusch	Tommy Corcoran	09-10 SY	Number of students participating

**2009-2010 Glen Rose ISD
Glen Rose High Campus
Campus Improvement Plan**

Programs: Campus Improvement Plan
 Plan Component: Attendance
 Goal: Continue to maintain exemplary level student attendance.

Objective: Student attendance will be monitored to ensure an attendance rate of at least 96%.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Parents will receive contact from school concerning their student's lack of attendance, when excessive	Attendance Clerk	Susan Wright	09-10SY	Copy of paerwork sent to parents. Phone log
2. Provide Incentives for students who have perfect attendance.	Attendance Clerk	Susan Wright	09-10 SY	Reduction in number of absences, teacher feedback
3. 2 nd semester Test exemptions will be used as an incentive for student attendance.	Attendance Clerk, Teachers	Tommy Corcoran Dept. Heads	09-10 SY	Reduction in number of absences, teacher feedback
4. Monitor student's time out of class for extracurricular activities and adjust accordingly.	Principal, sponsors, coaches	Tommy Corcoran	09-10 SY	Reduction in number of days missed for school activities.
5. Students with excessive absences will be filed on with the Justice of the Peace	Teachers	Susan Wright	09-10 SY	Reduction in number of absences
6. Continue to utilize School Resource	Student	Susie Wright		

Officer to assist with attendance problems.	Attendance		09-10 SY	Student attendance
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Programs: Campus Improvement Plan
 Plan Component: Attendance
 Goal: Continue to maintain exemplary level student attendance.

Objective: GRHS will maintain a drop out rate of 1% or below.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Intervention activities involving parents and counselors will be conducted with potential dropouts	Counselor, Intervention Services	Counseling Staff	09-10 SY	Documentation of meetings, Feedback
2. Utilize services of school resource officer to locate drop outs	PEIMS Clerk	Susie Wright	09-10 SY	Documentation of drop out figures

**2009-2010 Glen Rose ISD
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Campus Improvement Plan**

Programs: Campus Improvement Plan

Plan Component: Curriculum

Goal: All students will be offered the opportunity and encouraged to participate in college entrance exams

Objective: Register at least 85% of GRHS students for the SAT or ACT by the end of their senior year.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Every senior will be encouraged in person to register for college entrance exams.	College Board	Candy McClure, Carrie Mackey	09-10 SY	Reports from College Boards
2. Information concerning test dates and costs will be sent home to parents.	SAT/ACT registration packets	Candy McClure	09-10SY	Number of students registering
3. Senior parent nights will be conducted to inform parents of college and scholarship information	Candy McClure, Carrie Mackey	Candy McClure, Carrie Mackey	09-10 SY	Number in attendance / Feedback
4. Continue College and Career night	Account (\$350.00)	Carrie Mackey Candy McClure	January 2010	Number in attendance / Feedback

**2009-2010Glen Rose ISD
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Campus Improvement Plan**

Programs: Campus Improvement Plan
 Plan Component: Curriculum
 Goal: GRHS will provide a curriculum that promotes student growth and enhances learning.

Objective: Each course curriculum will be updated to align with current educational needs. And state mandated TEKS.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Departments will evaluate their subject areas and adjust accordingly.	Dept. Heads	Tommy Corcoran	5/10	Teacher Feedback
2. Continue to analyze the schedule and use of personnel for maximum effectiveness.	Schedule	Tommy Corcoran Counselors	Spring 10	Revised Schedule
3. Take appropriate steps to ensure that all teachers at GRHS are "Highly Qualified".	Federal Guidelines	Tommy Corcoran	09-10 SY	Teacher Data
4. Students will be required to take 1 st semester exams, to prepare them for the rigors of college.	Teachers	Tommy Corcoran	1/10	Exam Scores

**2009-2010 Glen Rose ISD
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Campus Improvement Plan**

Programs: Campus Improvement Plan

Plan Component: Communications

Goal: GRHS staff and administration will increase communication efforts with parents and community.

Objective: Enhance communication between campus personnel

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Continue to use e-mail.	Internet	Doug McClure	09-10SY	Teacher feedback
2. Bi- weekly faculty meetings.	Faculty	Tommy Corcoran	09-10 SY	Notes from meetings.
3. Update Campus website and calendar with activities upcoming listed and noted.	Faculty	Tommy Corcoran	09-10 SY	Community Feedback
4. Increase department head meetings to keep department heads abreast of information needed for their departments.	Dept. Heads	Tommy Corcoran	09-10 SY	Testing results and student achievement

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Plan Component: Communications

Goal: GRHS staff and administration will increase communication efforts with parents and community.

Objective: Increase communication between faculty and parents/community.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Teachers will contact parents concerning a student on an as needed basis.	Teachers	Tommy Corcoran	09-10SY	Parent and teacher input
2. The district website will be kept updated with announcements and a calendar.	Internet	Susan Wright	09-10 SY	Parent and community feedback.
3. All students will receive a three week and six weeks report.	Teachers	Tommy Corcoran	Every three weeks	Parent input / Failure Rate
4. Parent email system will be implemented to increase communication and awareness among parents and community.	Doug McClure	Tommy Corcoran	09-10 SY	Parent feedback

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Objective: Increase communication between faculty and parents/community.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
5. Use local newspaper to announce events and activities in the high school	Teachers	Tommy Corcoran	09-10 SY	Announcements made.
6. The counselor will make available to all students information relating to higher education, including financial aide resources.	Candy McClure	Tommy Corcoran	09-10 SY	Student / Parent feedback
7. Utilize electronic sign as communication to parents and community	Calendar info	Tommy Corcoran	09-10 SY	Parent and community feedback
8. Utilize web and internet to make grades available on-line to parents and students	Esembler Software	Doug McClure	09-10 SY	Parent feedback
9. Send home monthly informational calendar through email and report cards.	Email System	Tommy Corcoran	09-10 SY	Evidence of information going home

**2009-2010 Glen Rose ISD
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Programs: Campus Improvement Plan
 Plan Component: Safety
 Goal: GRHS administration and teachers will provide a safe learning environment for all students.

Objective: Continue programs designed to ensure student safety both in and out of school.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Continue use of School Resource Officer housed on campus.	Sheriffs Dept.	Tommy Corcoran	09-10 SY	Reduction in number of discipline referrals.
2. Continue crowd control personel at home extracurricular activities.	Teachers/Staff	Tommy Corcoran	09-10 SY	Reduction in problems at functions.
3.Continue programs to promote student safety such as SADD.	Intervention Services / SRO	Tommy Corcoran	09-10 SY	Participation in programs / student feedback.
4. Continue discipline plan as defined in student handbook.	Student Code of Conduct	Susie Wright	09-10 SY	Feedback provided by PEIMS reports.
5. Continue programs such as Red Ribbon Week for students.	Shane Tipton	Tommy Corcoran	09-10 SY	Feedback from students and parents
6. Continue offering Freshman Orientation to make students aware of all aspects of High School life.	Candy McClure	Tommy Corcoran	April 2010	Feedback from staff, parents and students
7. Continue to bring outside sources to the campus to increase awareness of drugs, alcohol, and tobacco.	STARR Council on Drug Abuse	Tommy Corcoran	09-10	Feedback from Health Teacher

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Programs: Campus Improvement Plan

Plan Component: Safety

Goal: GRHS administration and teachers will provide a safe learning environment for all students.

Objective: Implement programs to ensure student safety.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Review and practice emergency drills and crisis plan.	Crisis Plan	Tommy Corcoran / Susie Wright	09-10SY	Teacher feedback
2. Provide mandatory student drug testing for students involved in extra-curricular activities, and students who drive on campus	Pinnacle drug testing	Tommy Corcoran	09-10SY	Drug Testing Results

**2009-2010 Glen Rose ISD
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Campus Improvement Plan**

Programs: Campus Improvement Plan

Plan Component: Highly Qualified Teachers

Goal: All GRHS students will be taught by highly qualified teachers.

Objective: Offer opportunities for teachers to become highly qualified.

Activities	Resources	Staff Responsible	Timeline	Evidence of Completion/Evaluation
1. Offer an established and effective teacher mentoring system in order to retain highly qualified staff.	Local budget	Tommy Corcoran	09-10 SY	All teachers meet highly qualified standard.
2. Assist teachers in maintaining or attaining certification through alternative programs, GT certification, ESL certification, coursework, and TEXES testing in order to assure all staff is highly qualified.	Local Budget	Tommy Corcoran	09-10 SY	Professional development records.
	Cost 5,000 est			